Overview of the New Skills Agenda for Europe
Key elements and actions

Coal Dialogue, 10 June 2016

Michael Horgan, DG EMPL, Skills and Qualifications unit
Employment rates by qualification level, EU-28

Source: EUROSTAT
Europe vis-à-vis its competitors

Low literacy skills

- EU-17
- United States
- Canada
- Korea
- Australia
- Norway
- Japan

Low numeracy skills

- United States
- EU-17
- Canada
- Australia
- Korea
- Norway
- Japan

EU average

Source: PIAAC 2012
Low digital skills

Source: PIAAC 2012, Digital Agenda Scoreboard 2015
Digital Inclusion and Skills
What about qualifications?

more than 65 million European adults without upper secondary education

Percentage of adults without upper secondary education
(lower secondary is the highest acquired educational attainment level)

Source: Eurostat 2014, OECD 2014
% employers reporting difficulties in finding employees with the right skills

ECS (2013)

European Company Survey
3 priority areas for a New Skills Agenda for Europe:

1. Improving the quality and relevance of skills formation

2. Making skills and qualifications more visible and comparable

3. Improving skills intelligence and information for better career choices
PRIORITY 1: IMPROVING THE QUALITY AND RELEVANCE OF SKILLS FORMATION
MAIN ACTIONS


2. Revision of the Key Competences Framework  > 2017

3. VET as a pathway to excellence  > 2017

4. (New) Digital Skills for Europe  > end 2016

Actions in June package are in bold
A Skills Guarantee

Skills assessment

Tailored E&T offer

Validation and recognition

Cooperation and Partnership

Outreach, Guidance and Support Measures

Monitoring and Evaluation
Key Competence Framework

8 Competences...
- Communication in Mother Tongue
- Communication in Foreign Language
- Mathematical and Science Competences
- Digital competences
- Learning to learn
- Social and civil competences
- Sense of initiative/entrepreneurship
- Cultural awareness/expression

... To be better implemented
Digital Competence Framework for Citizens

Entrepreneurship Competence Framework

5 AREAS
21 COMPET

- Communication
- Safety
- Information and data processing
- Problem solving
- Content creation
VET as a pathway to excellence

Revision of ECVET and EQAVET

Streamlining governance for cooperation on VET

Define a target for VET learners (WBL)
...and boost mobility

VET Skills Week
Digital Skills for Europe

National Digital Skills Coalition

Pledges to provide training to individuals
PRIORITY 2: MAKING SKILLS AND QUALIFICATIONS VISIBLE AND COMPARABLE
MAIN ACTIONS

5. Revision of the European Qualifications Framework (EQF)  > June 2016

EQF Revision

Commitment to regular update of referencing of NQFs

Common principles for quality assurance and credit systems

Encourage use of EQF

Coordination with Third Countries
PRIORITY 3: IMPROVING SKILLS INTELLIGENCE AND INFORMATION FOR BETTER CAREER CHOICES
MAIN ACTIONS

7. Revision of Europass  >  late 2016

8. Sharing best practices on addressing brain drain  >  2017

9. (New) Blueprint for Sectorial Cooperation on Skills  
   >  June 2016

10. (New) Initiative on graduate tracking  >  2017
Revision of Europass

Tools for documenting personal information in a variety of formats + self-assessment

Information on skills and qualifications, including skills trends, guidance, recognition practices and information on career opportunities

Open standards

ESCO European Classification of Skills/Competences, Qualifications and Occupations
Blueprint for Sectoral Cooperation on Skills

- Selection of sector
- Set-up EU platform
- Set-up national platforms
Graduate tracking
DELIVERING THE AGENDA
The Skills Agenda and the European Semester
The Skills Agenda and National Skills Strategies
JUNE DELIVERABLES

1. Policy Communication, *accompanied by proposals on:

2. Council Recommendation on Skills Guarantee

3. Revision of EQF Council Recommendation

4. Skills Tool for 3rd country nationals + Blueprint for sectoral cooperation on skills

5. Overall SWD with 3 technical annexes supporting the legal proposals
KEY MILESTONES

1. Adoption – 10 June 2016

2. Launch event – 20 June 2016
Thank you